

	Quality, Environment and Safety Policy	FO 210.1
	Processowner: QHSE	Recording: QHSE, 5 years
	Distribution: QHSE, DIR, Personnel, Group, Customer, Supplier, Community	Version: 6.5, 31.03.2026
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The company of Emile Egger & Cie SA, located at CH-2088 Cressier, Switzerland is committed to satisfying the expectations and requirements of its partners. The satisfaction of our clients is the essential basis of all our actions. This requires constantly adjusting to the market and the further development of our activities.

This policy is an integral aspect of the strategy of responsible growth and development that the Egger Group has maintained in the definition of its mission, its values and goals, as the substance of a family-owned company and leader in its field.

The principle of sustainable development for the preservation of resources for future generations and to which our company and our site ascribe is defined in fourteen points of engagement:

- We place the clients at the center of our activities and strive for excellence in all our processes. We comply with and respect for this purpose the applicable laws and standards.
- We develop and manufacture customised pumps for the transport of potentially hazardous liquids. As a reliable partner, we support the success of our clients over the long term.
- We offer high quality products that meet the high-level needs and requirements of our clients, manufacturing them cost-efficiently and pay particular attention to the safety of their use.
- We qualify us as a preferred provider in the high-technology sector.
- In implementing our projects we attach particular importance to high yield and long service life of our products, as well as to the reduction of operating costs. We deploy a global customer service.
- We minimise the risks for employees and other involved parties who are susceptible to exposure by preventing accidents and health hazards.
- We ensure the consultation and participation of employees by considering their observation of risks and their suggestions to promote preventive actions. We support the establishment of groups of employees dedicated to health and safety at work.
- We want to allow our employees to develop and thrive in a secure professional environment, productive and respectful of everyone. Our equipment as well as the underlying infrastructure are maintained in perfect condition and always improved.
- We reduce the risks and the impacts on the environment through the prevention of local and accidental pollution. The life cycle of our products is associated with it.
- We buy and reuse recyclable packaging for the shipping of our products. Natural materials are preferred.

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- We support renewable energies and energy efficiency to reduce our carbon dioxide emissions and our energy needs. We produce largely our consumption of electricity by means of photovoltaic systems.
- We preserve the biodiversity of our environment and respect the living environment of the residents in accordance with the local law and the territory development. We work against odor and noise nuisances. We sort and promote the recycling of our waste materials.
- We process and control our wastewater before it is discharged into the chain for sludge treatment and energy production. We use the mains water economically.
- We rely on a process of education and information for the integration of the entire group, at all levels and for all functions. We are engaged in the education and development of the younger generations.

The company's performance, quality assurance, protection of the environment and the health and safety at work are equally important objectives to us. All employees and executives bear responsibility for this.

The evaluation of the performance of our commitments enables us to be totally objective and transparent in classifying, assessing or improving our efficiency. The systematic application of corrective and preventive measures is perceived as healthy and positive.

Corporate management evaluates the management system in order to review and continuously improve its efficiency.

With a view to consistent improvement of our processes, we inform and involve our staff in implementing this policy. The present document is being communicated to the entire group and also made available to our partners.

Cressier, the 31.03.2026

Emile Egger & Cie SA
Swiss Engineered pumps since 1947



Salim Guerid
CEO



Olivier Romain
QHSE